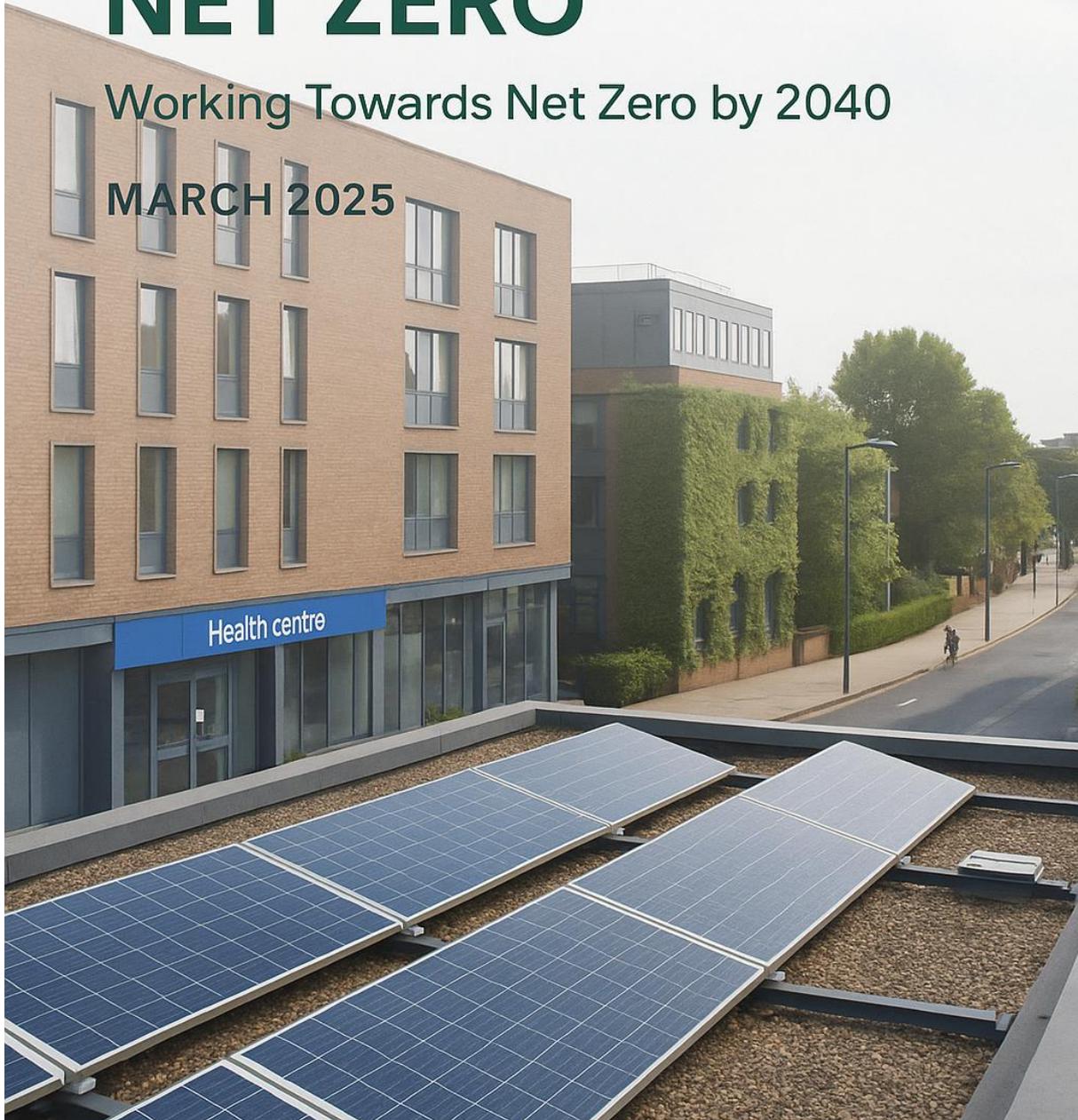


**COLLEGE HEALTH
LIMITED**

WORKING TOWARDS NET ZERO

Working Towards Net Zero by 2040

MARCH 2025



Carbon Reduction Plan (CRP)

College Health Limited Date: March 2025

1. Commitment to Achieving Net Zero

College Health Limited is committed to achieving **Net Zero carbon emissions by 2040**.

As an SME healthcare provider working in General Practice and community-based health services, we recognise our responsibility to reduce our environmental impact and support national efforts to tackle climate change.

2. Baseline Emissions Footprint

Baseline Year: 2022

This is our first comprehensive carbon reporting year. Baseline emissions were calculated using operational data across clinical and administrative services.

Emissions Source	Total (tCO ₂ e)
Scope 1 – Direct emissions (e.g. heating, company vehicles)	10
Scope 2 – Indirect emissions (e.g. purchased electricity)	8
Scope 3 – Other indirect emissions (e.g. staff travel, medicines and chemicals, medical and office equipment, supply chain, waste, patient travel)	25
Total	43 tCO₂e

3. Current Emissions Reporting (2024)

Emissions Source Total (tCO₂e)

Scope 1	9
Scope 2	6
Scope 3	22
Total	37 tCO₂e

4. Carbon Reduction Initiatives

Since our baseline year, we have taken several steps to reduce our carbon footprint, including:

- Moving to a **green energy supplier** for all owned/leased premises.
- Introducing **hybrid and electric vehicles** for home visiting, outreach and community teams.

- Reducing unnecessary travel through **virtual consultations** and remote meetings.
- **Optimising inhaler Prescribing** encouraging use of dry powder inhalers (DPIs) over Metered-dose inhalers (MDIs).
- Upgrading to **LED lighting** and improving heating efficiency in GP surgeries.
- Implementing a **digital-first approach** to reduce paper use and waste.
- Supporting the ICB and system partners to deliver care closer to home.

Planned actions include:

- Expanding EV usage for home visiting and mobile care delivery.
- Reducing energy usage through behaviour change.
- Enhancing carbon literacy across the organisation, engaging patients and staff.
- Supporting the organisation and workforce – Green Champions.
- Working with suppliers to understand and reduce Scope 3 emissions.
- When replacing equipment choosing the highest energy efficiency and ratings available
- Low energy AAA rated electrical equipment e.g., refrigerators
- Exploring partnerships for sustainable medical waste disposal and reusable clinical materials.
- Replacing part of our business travel with video conferencing

5. Targets for Reduction

We aim to reduce emissions in line with the following trajectory:

- **25% reduction by 2030**
- **50% reduction by 2037**
- **Net Zero by 2040**

These targets will be reviewed annually in line with updated data and operational capacity. An annual report on progress will be shared with our commissioners and stakeholders and published on the College Health website – www.collegehealth.co.uk

6. Declaration and Governance

This Carbon Reduction Plan has been approved by the Board of Directors and Senior leadership team of College Health Limited. We are committed to transparency, continual improvement, and aligning with NHS and public sector sustainability goals.

Approval date: 26th March 2025

Next Review: 26th March 2026

Signed:



Chief Operating Officer
College Health Limited



Medical Director
College Health Limited

Website Link: College Health Limited Carbon Reduction Plan (CRP)
<https://www.canva.com/design/DAGsN6-PyJU/sBG3Frb2JguVlevs40yMXA/edit>